

Transporter

Civil Rights Office Newsletter

January—February—March 2007, Volume VII, Issue 1

DISPARITY / AVAILABILITY STUDY UNDERWAY

The Alaska Department of Transportation and Public Facilities (ADOT&PF) has chosen a consulting firm to conduct a Disparity/Availability Study. The ADOT&PF, along with the Alaska Railroad Corporation and Municipality of Anchorage chose D. Wilson Consulting Group. Principal of the company, Deirdre Kyle said "We are extremely pleased to have been chosen to conduct this study and look forward to getting to know the state of Alaska and its history."



The disparity study will be conducted in several phases:

- ◆ Legal Analysis
- ◆ Review of Policies, Procedures and Programs
- ◆ Collection of contract and business data
- ◆ Collect and analyze Anecdotal information
- ◆ Conduct statistical testing
- ◆ Provide Recommendations on the DBE programs

The business community, both DBE firms and non-DBE firms will have an opportunity to participate in the Anecdotal data collection. D. Wilson Consulting Group will be

conducting personal interviews with firms and holding public hearings in each region. In addition, they will be conducting a telephone survey. DBE and non-DBE firm's participation in this very important study is necessary to identify ways of improving the DBE program.

Firms will be notified as the anecdotal data collection phase begins. Your cooperation with D. Wilson Consulting Group is vital to this study and greatly appreciated.

*Contributed by: D Wilson Consulting Group, LLC
309-1 Ponce Blvd
Jackson, FL 32218
(904) 757-9300
ddkyle@dwilsonsgroup.net*

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It is the policy of the Alaska Department of Transportation to ensure compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, Part 26; related statutes and regulations to the end that no person shall be excluded from participation in or be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, age, disability or national origin.



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Civil Rights Office

Manager: Jon Dunham | Editor: Beckie M Oliva

Send comments to: beckie_oliva@dot.state.ak.us



ALASKAN NAMED "TRADESWOMAN OF THE YEAR"

Lisa Greer, member of the Alaska Chapter of the National Association of Women in Construction (NAWIC) received the national "Tradeswoman of the Year" award in Kansas City, Missouri on September 8, 2007.

NAWIC's purpose is to enhance the success of women in the construction industry.

Greer founded Del Norte Surveying (DNS) in January 1986. DNS is a certified DBE, M B E , a n d W B E (Disadvantaged, Minority, and Woman-Owned Business Enterprise). Through perseverance and a positive attitude, Greer has not only grown her surveying business, but has also changed the perceptions of her construction industry peers about women working at job sites across Alaska. Today, 98% of the work



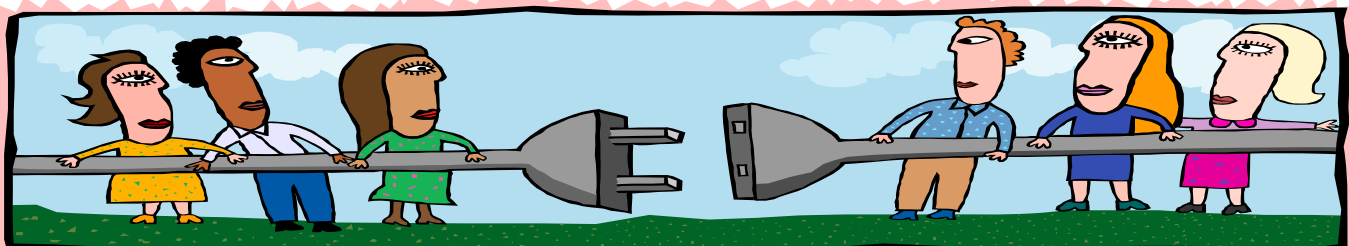
performed by DNS is referral or repeat clients.

Alaska Chapter President Evelyn Clark completed the winning nomination and praised Greer for making time for other volunteer activities when she is not traveling to remote work locations. This includes talking about construction career options to students at McLaughlin Youth Center and the YWCA Leadership Conference for teenage girls.

The NAWIC originally began as Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction.

NAWIC has a membership of more than 5,500 with 179 chapters in almost every U.S. state. Since 1996, NAWIC has seen its core purpose grow internationally, with the signing of International Affiliation Agreements with NAWIC – Australia, NAWIC – New Zealand, U.S.

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Alaska Unified Certification Program Meetings in February 2007

The Civil Rights Office (CRO) of the Alaska Department of Transportation & Public Facilities (ADOT&PF) is having its Fourth Annual Alaska Unified Certification Program (AUCP) meeting February 8, 2007 in Fairbanks and February 22, 2007 in Anchorage.

The AUCP meetings provide a great opportunity for Disadvantaged Business Enterprise (DBE) firms to gain additional information about the DBE program and to meet other DBE business owners, as well as AUCP member agencies.

This is also an opportunity for the AUCP members and the DBE's to update business information such as the contact person for the agency, the correct physical and mailing address, e-mail, web address, and telephone and fax numbers. It is critical that the

CRO office have the most current and correct information at all times, so that DBE firms can be notified of upcoming training opportunities, events, and meetings.

The topics to be covered at the meetings this year will be DBE Program updates such as the Availability / Disparity Study that is now underway, any legal updates regarding the DBE program, Procurement



Opportunities, Business Support Services, and Training opportunities/resources. There will also be networking opportunities during a light lunch that will be provided.

For those attending the Fairbanks meeting, there will be a special treat—Denise Rodriguez-Lopez the Director of the US DOT Office of Small and Disadvantaged Business Utilization (OSDBU) in Washington DC, will do a presentation on services available through USDOT. We are very fortunate to have her attend our meeting and hope that you take advantage of this opportunity to talk with Ms. Rodriguez-Lopez.

For more information please check our web site:

www.dot.state.ak.us/cvlrts

To make reservations, please contact :

beckie_oliva@dot.state.ak.us
(907)269-0844
1-800-770-6236

*Contributed by: Linda K. Babb
DBE Certification Officer*

*Alaskan Named "Tradeswoman of the Year"
(Continued from page 2)*

U.S. state. Since 1996, NAWIC has seen its core purpose grow internationally, with the signing of International Affiliation Agreements with NAWIC-Australia, NAWAIC-New Zealand, South African Women in Construction, NAWIC—United Kingdom and in 2006, with the Canadian Women in Construction (CAWIC). In its 51 years of

service to its membership, NAWIC has advanced the causes of all women in construction, from trades women to business owners.

The NAWIC Anchorage chapter meets every second Wednesday of the month. The meetings are held at the Coast International Inn, located off Spenard Road. Networking

starts at 5:30pm, Dinner at 6:00pm, Speaker at 6:30pm and General Meeting at 7pm.

For more information contact evelyn.clark@kiewit.com or visit the web site at www.nawic.org.

*Contributed by: Fil Spiegel
NAWIC Alaska Chapter
PO Box 91945
Anchorage, AK 99509
(907) 222-7612
fspiegel@beaconhss.com*

***If you have
a Tidbit or article
You would like to contribute
please contact:
Civil Rights Office
907-269-0851 or 1-800-770-6236
Email: beckie_oliva@dot.state.ak.us***



HELP US HELP YOU

The Department of Transportation and Public Facilities (ADOT&PF), Civil Rights

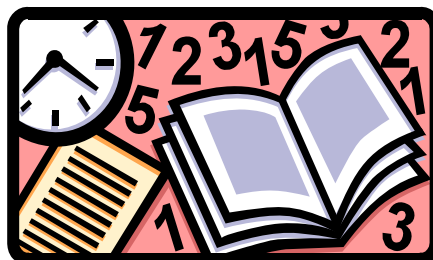


Office (CRO) is updating the Women and Minorities mailing list we currently have on our website. This list is primarily used by contractors and subcontractors to assist them in disseminating and/or advertising to each organization that promotes, encourages, and refer Women and Minorities in the construction workforce. This list helps to get the word out

to Women & Minorities when general trade job opportunities arise such as Truck Driver, Piledriver, Laborer, Flagger, Grade Checker, Carpenter, Power Equipment Operators (i.e., Dozer, Loader, Roller, Motor Grader, Backhoe, Crane), Shipyard Workers (i.e., Boilermakers, Machinist, Firewatch, Metal Fabricator), etc.

An updated Mailing List will be available after January 15th. You can access the list by visiting our website:

<http://www.dot.state.ak.us/cvlrts/index.shtml>



If your organization would like to be included on the list, please contact Grace Cilot in



the ADOT&PF CRO.

Mail:

Grace Cilot
Contract Compliance
Specialist
ADOT&PF Civil Rights Office
PO Box 196900
Anchorage, AK 99519-6900

Phone:

(907) 269-0854
1-800-770-6236 (In Alaska Only)

*Contributed by: Grace Cilot
Contract Compliance Specialist*

Tentative ADOT&PF Projects for Next Quarter

For more information on Projects visit web site at:

<http://dot.alaska.gov/procurement/index.shtml>

State Proj.#	Project Name	Est. \$ Range	Tent.Date Advertise
<i>Central Region</i>			
59367	AIA REMOTED OVERNGIHT PARKING 7-11	\$1-200M	Jan-07
58299	GLENN HWY LIGHTING, MP 12-16.5 (GF)-RTORA	\$1-2.5M	Jan-07
58012	ANCHORAGE AREA SAFETY IMPROVEMENT PROJECT 2006	\$1-2.5M	Feb-07
53297	PARKS HWY: MP 41-44 CRUSEY TO LUCUS	\$5-10M	Feb-07
55006	WASILLA: CRUSEY STREET IMPROVEMENTS	\$2.5-5M	Feb-07
55430	PALMER URBAN REVITALIZATION (TCSP)	\$500K-1M	Feb-07
57264	HSIP: LUCILLE ST AT FRED NELSON RD SAFETY IMPROVEMENTS	\$250-500K	Feb-07
58190	SEWARD HWY MP 37-43 REFURBISHMENT	\$5-10M	Feb-07
53160	VINE ROAD INTX AT PARKS HWY SIGNALIZATION (GF)	\$250-500K	Mar-07
54290	AMATS: POTTER MARSH TRAILHEAD ACCESS, PHASE II	\$1-2.5M	Mar-07
57284	CROW CRK ROAD (SEC 330 ERMK) #AK021	\$2.5-5M	Mar-07
57433	AMATS: LAKE OTIS PKWY, ABBOTT-68 & 88 AVE TOLOFF-LAKE O	\$5-10M	Mar-07
59981	PALMER-WASILLA HWY INTX IMP. PH I (GF)	\$2.5-5M	Mar-07
54850	NUNAPITCHUK AIRPORT AND ACCESS IMPROVEMENTS	\$5-10M	Apr-07
59621	ATKA AIRPORT RUNWAY EXTENSION & RESURFACING II	\$10-20M	Apr-07
57398	KODIAK "Y" INTERSECTION IMPROVEMENTS	\$1-2.5M	Apr-07
<i>Northern Region</i>			
62858	FAIRBANKS/NORTH POLE PEDESTRIAN SIGNAL UPGRADE (HSIP)	\$100-250K	Jan-07
60337	ALAKANUK AIRPORT RELOCATION—STAGE II	\$5-10M	Feb-07
60620	NORTHWAY AIRPORT PERMANENT REPAIRS	\$10-20M	Feb-07
61413	NOME AIRPORT REPAIR & OBSTRUCTION REMOVAL—STAGE II	\$5-10M	Feb-07
61439	CORDOVA AIRPORT SAND STORAGE SHED	\$1-2.5M	Feb-07
62184	RICHARDSON HWY NORTH POLE INTERCHANGE (GARVEE)	\$20-30M	Feb-07
62641	EMMONAK AIRPORT REHABILITATION - STAGE II	\$5-10M	Feb-07
63237	2ND AVENUE—WILBUR WIDENING	\$2.5-5M	Feb-07
66237	MINTO AIRPORT IMPROVEMENTS	\$5-10M	Feb-07
60431	YUKON RIVER BRIDGE REHABILITATION #AK009	\$5-10M	Mar-07
61177	DALTON HWY MP 57 YUKON CROSSING INTERMODAL FACILITIES	\$1-2.5M	Mar-07

(Continued on page 6)

Tentative ADOT&PF Projects
(Continued from page 5)

State Proj.#	Project Name	Est. \$ Range	Tent.Date Advertise
<i>Northern Region (continued)</i>			
61185	UNALAKLEET SANITATION ROAD	\$1-2.5M	Mar-07
61305	NOR REG BRIDGE SCOUR MONITORING & RETROFIT	\$250-500K	Mar-07
61403	CORDOVA APRON, TAXIWAY & GA IMPROVEMENTS	\$1-2.5M	Mar-07
62871	STEESE EXPRESSWAY MP 2-5 REPAVING (JOHANSEN TO CHSR)	\$5-10M	Mar-07
62940	NOR REG RD SURF TREATMENT: CANTWELL AREA ROADS-DENALI	\$250-500K	Mar-07
76724	FIA RUNWAY 1L/19F—STAGE II	\$20-30M	Mar-07
62071	RICHARDSON HWY NORTHBOUND CHENA OVERFLOW BYPASS/BRI	\$500K-1M	Apr-07
62892	STEESE EXPRESSWAY MP 0-2 REPAVE	\$1-2.5M	Apr-07
60692	NOR REG SCHOOL ZONE UPGRADES (STIP)	\$500K-1M	Apr-07
62852	FIARBANKS CONCRETE BARRIER TERMINAL END UPGRADE (HSIP)	\$500K-1M	Apr-07
<i>Southeast Region</i>			
67931	SITKA & JUNEAU AUKE BAY FERRY TERMINALS IMPROVEMENTS	\$1-2.5M	Jan-07
68290	KTN AIRPORT SRE, SAND & CHEMICAL STORAGE BUILDING	\$250-500K	Jan-07
69062	HOMER MULTI-PURPOSE OCEAN DOCK MODIFICATIONS	\$100-250K	Jan-07
68731	PELICAN TERMINAL MOORING IMPROVEMENTS	\$500K-1M	Feb-07
69114	KETCHIKAN SHIPYARD RELIEVING SLAB A AK163		Feb-07
75249	HAINES MOORING IMPROVEMENTS	\$1-2.5M	Feb-07
68897	WRG AIRPORT MITIGATION—FISH LADDER IMPROVEMENTS	\$100-250K	Feb-07
68164	KLW AIRPORT RUNWAY, TAXIWAY, & APRON IMPROVEMENTS		Mar-07
68317	HAINES UNION ST REFURBISHMENT (MAIN ST TO 2ND ST)	\$1-2.5M	Mar-07
68598	KETCHIKAN TRANSFER FACILITIES PH III	\$500K-1M	Mar-07
68879	SEA REGION SCHOOL ZONE CROSSING IMPROVEMENTS	\$1-2.5M	Mar-07
68904	KLW AIRPORT WATER & SEWAR LINE EXTENSION	\$250-500K	Mar-07
68943	SITKA SAWMILL CREEK RD/HALIBUT PT RD ROUNDABOUT	\$1-2.5M	Mar-07
69050	AMHS SYNCROLIFT CONTROLLER MODIFICATIONS		Mar-07
69081	HAINES SAWMILL CREEK CULVERT REPLACEMENT AK112	\$250-500K	Mar-07
68231	KETCHIKAN SAXMAN TERMINAL	\$2.5-5M	Apr-07
68334	JUNEAU THANE RD REPAIRS	\$250-500K	Apr-07
68345	YAKUTAT AREAWIDE PAVING	\$1-2.5M	Apr-07
68790	SIT JAPONSKI ISLAND UTILITY & ROAD IMPROVEMENTS #AK023	\$1-2.5M	Apr-07
69054	AMHS SOUTHWEST WAREHOUSE		Apr-07

For more information on Projects visit web site at: <http://dot.alaska.gov/procurement/index.shtml>



Notes & News About Certification



Newly Certified Firms

➤ **Anchorage Protective Coatings Inc**
Anchorage, Alaska

Line of Work:

Construction: Interior Finishing—Paint/Wallpaper/Tile, Sheetrock/Drywall Installation, and Tape/Texture

➤ **Hardy Enterprises**
North Pole, Alaska

Line of Work:

Construction: Carpentry—Finish, Concrete—Cast-in-Place and Foundations/Slabs, Earthwork—Excavation & Embankment and Site Work, Mobilization/Demobilization, Plumbing, Standard Highway Signs (Permanent Installation), Steel—Reinforcing/Installation, and Underground—Sewer/Water Line Installation

Consultant: Transportation Planning

➤ **Naniq Systems LLC**
Anchorage, Alaska

Line of Work:

Consultant: Non-Construction Consultant, and Transportation Planning

➤ **Raul V Bravo & Associates Inc**
Reston, Virginia

Line of Work:

Consultant: Business Services, Interior Design, and Transportation Planning

➤ **Rockford Corporation**
Anchorage, Alaska

Line of Work:

Construction: Mechanical—HVAC, Plumbing, and Underground—Petroleum/Oil/Lubricant and Sewer/Water Line Installation

➤ **Southeast Fence Specialists**
Ketchikan, Alaska

Line of Work:

Construction: Fencing

Supplier: Fencing



Recertified Firms

➤ **Ahtna Enterprises Corporation**
Anchorage, Alaska

➤ **Alaska Coastal Aggregates LLC**
Juneau, Alaska

➤ **Alaska Contracting & Consulting Inc**
North Pole, Alaska

➤ **Amundsen Environmental Services**
Fairbanks, Alaska

➤ **Ancor Inc**
Anchorage, Alaska

➤ **C O F Inc**
Fairbanks, Alaska

➤ **Chen Alaska Inc**
Anchorage, Alaska

➤ **E Squared Engineering**
Ashburn, Virginia

➤ **KIC Associates Inc**
Anchorage, Alaska

➤ **KIC Facilities Management Inc**
Kotzebue, Alaska

➤ **KIC Hardware Auto & Lumber LLC**
Kotzebue, Alaska

➤ **Microware Incorporated**
Anchorage, Alaska

➤ **NVL Laboratories Inc**
Seattle, Washington

➤ **Paug-Vik Development Corp**
Naknek, Alaska

➤ **Roy's Electric Inc**
Sitka, Alaska

➤ **Solar Environmental Services Inc**
Anchorage, Alaska

➤ **Southeast Strategies**
Douglas, Alaska

➤ **Twigs Inc**
Fairbanks, Alaska

➤ **Vesta Rea & Associates LLC**
Houston, Texas

➤ **World Equipment Inc**
Anchorage, Alaska

CIVIL RIGHTS OFFICE — STAFF MEMBERS

CRO Manager—Jon Dunham

Responsible for overall Civil Rights Programs implementation and reporting to Federal Highway Administration, Federal Aviation Administration, and Federal Transit Administration for Alaska Department of Transportation and Public Facilities. Overall supervision of the Civil Rights Office Staff.

Compliance Programs—

Reneise D Bagsby Performs contract compliance reviews and enforcement of external EEO, DBE, and OJT programs. Administers the Title VI program under the Civil Rights Act of 1964. Investigates discrimination complaints. Administers department ADA Program. Directly supervises compliance program staff.

Valerie Fletcher-Mitchell Performs audits of ADOT&PF programs and sub-recipients of federal assistance funds based on Title VI of the Civil Rights Act of 1964. Reviews Environmental Documents for compliance with Title VI of the Civil Rights Act of 1964 and the Environmental Justice Executive Order. Provides technical assistance, oversight, and training of ADOT&PF personnel and Federal Highway Administration sub-recipients on Title VI requirements and compliance.

Grace Cilot Performs contract compliance reviews and enforcement of external EEO, DBE, and OJT programs.

VACANT Maintains the Civil Rights Office database and works with contractors and Federal Highway Administration and Federal Aviation Administration on numerous aspects of reporting.

DBE Certification—

Linda K Babb Administers the DBE certification program by coordinating functions between Alaska Unified Certification Program Members, DBEs, and various agencies representing minority or women owned, small or disadvantaged businesses. Oversees certification outreach, processing of DBE applications, recertifications, and annual reviews. Directly supervises DBE certification staff.

Sharon White-Wheeler Assists businesses with navigating the DBE certification process. Conducts outreach, validates applications and performs recertifications and annual reviews.

Stephen J Mormilo Assists businesses with navigating the DBE certification process. Conducts outreach, validates applications and performs recertifications and annual reviews. Liaison for the Alaska Unified Certification Program.

Support Services—Beckie M Oliva

Administers the DBE and OJT Support Services programs, working with contractors bidding on Alaska Department of Transportation and Public Facilities projects.

Administrative Staff—

Hazel Johnson Assists with Civil Rights Office budget, provides office support and assists with the 75% reimbursement training program.

VACANT Handles all incoming communication with the Civil Rights Office and supports the administrative functions of the Civil Rights Office staff.

Alaska Department of Transportation and Public Facilities Civil Rights Office

2200 E 42nd Avenue

Mailing Address: PO Box 196900
Anchorage, Alaska 99519-6900

Phone: (907) 269-0851

(800) 770-6236 (within Alaska)

Fax: (907) 269-0847

Web site: www.dot.state.ak.us/cvlrts