

Transporter

Civil Rights Office Newsletter

April 2004, Volume IV, Issue 2

The DBE Program Opens Doors for Equal Opportunity

It is without a doubt that Midnight Sun Services, Inc. would not be as successful as it currently is without the assistance that it's minority certification has provided.

The Disadvantaged Business Enterprise (DBE) program is a tool to help promote your company and to allow a facet of opportunities to arise, while maintaining an equal level of contracting for those companies, which in the past may have been discriminated by, based on color, race, gender, or creed.

The DBE program is not a 'freebie.' DBE firms must realize that they too must have a responsibility to maintain their

Request For Solicitation form. General Contractors are required by solicitation process, under Special Provision 120, to notify all certified DBE firms under the DBE Selectable Items for that construction project of their intent of bidding. It may seem to be a nuisance, but it is the DBE's responsibility to complete such a form, and return it promptly to the General Contractor.

In regard to the General Contractor, who may not be able to meet the DBE Project Goal, the forms will assist that Prime on the ability to show a complete

Good Faith Effort on their part. It could mean the difference of being awarded a construction project or not.

So please take the time to fill out your form and respond promptly to the bidding General Contractor and print out a copy of your facsimile report to verify that the General Contractors office fax has received your response. Remember your participation is required and your preference is not a 'freebie'. Be safe this summer and good luck.

*Contributed by: Bill Vizzerra, President
Midnight Sun Services, Inc.*



preference and to follow the guidelines set by the program.

Perhaps one of the most widely spoken tasks required by DBE firms and widely requested of, by General Contractors, is the

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Transporter is a publication of the Alaska
Department of Transportation & Public Facilities

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DBE BUSINESS PROFILE

Name: Lahoma Jean Conn
Caddo Construction, LLC

Established: 1985

Location: Anchorage, Alaska

Services Provided: Contractor certified in the following DBE Work Categories: Asphalt Paving (Bike Paths and Roadways), Clearing/Grubbing, Concrete — Curb/Gutter/Sidewalk, Earthwork — Excavation & Embankment, Fencing, and Transportation Truck (5% Credit)



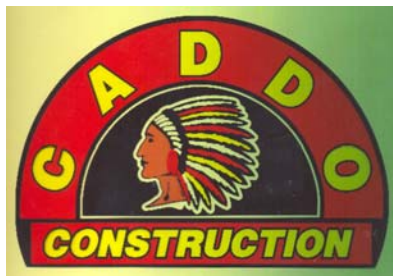
Mission Statement:

"Providing the best value in construction, equipment leasing, paving, and snow removal jobs. Serving the customer with people that reflect the company's quality standards in training, performance, and client relations."

Caddo Construction, LLC is a licensed, bonded construction company that specializes in snow removal and residential asphalt paving. Caddo Construction, LLC became certified as a Disadvantaged Business Enterprise August 15, 1998. Lahoma Jean Conn, President of Caddo Construction Company, started the firm in January 1994.

Some of Caddo's past projects, and/or participation in projects include: Barter Island Breakwater Erosion Control project, US Air Force Murphy Dome project, Eielson Air Force Base Locker project, Dormitory Construction project at Elmendorf Air Force Base, and fence and concrete work for Fort Wainwright.

In 2000, Caddo Construction Company entered into a Mentor/Protégé relationship with SKW Eskimos, Inc. In 2003, Caddo Construction Company and SKW



Eskimos, Inc. restructured their relationship by entering into a limited liability corporation. Therefore, Caddo Construction Company is now Caddo Construction, LLC. By restructuring their business to include SKW Eskimos, Inc. Caddo Construction, LLC gains the benefit of

being able to pursue 8(a) "set-aside" contracts.

In the last seven years Lahoma Jean Conn, has taken Caddo Construction from being an unknown entity to being a highly respected business. Jean Conn shows her support for small business enterprises by taking an active role in workshops and presentations hosted by agencies that administer small business enterprise programs.

Lahoma Jean Conn is not only an asset to Caddo Construction, LLC, but to the small business community as well.

*Contributed by: John Huff,
Certification Officer, ADOT&PF*

Prompt Payment

If you have worked either on private or public construction projects in Alaska as a subcontractor, you have most likely had the painful experience of untimely payment for work done. It is an age old problem that is, from what I hear, not limited to Alaska. And it is a problem that can have a devastating effect on a company.

The Alaska Legislature enacted legislation that was signed into law in 1990, because they believed this to be a serious problem. The legislation codified in Alaska Statutes (AS 36.90.210) requires certain language be included in all subcontracts “on a public construction or public works contract.” Simply put, the language requires the contractor/subcontractor to pay:

1. for satisfactory work within eight working days of receipt of payment;
2. all retainage due within eight working days of receipt of final payment;
3. interest on monies not paid in accordance with 1. above; and
4. interest on retainage withheld.

This is not a magic pill that will make your payment problems go away. It does not guarantee that you will be paid on time; nor does it mean that a State agency such as the Alaska Department of Transportation and Public Facilities (ADOT&P) will, or can

come to your rescue in cases of untimely payments. What it does mean is a subcontractor can now seek legal remedy in a court of law, because failure to pay timely, or pay the interest due on late payments is a breach of contract. This does not sound like much until you try to take legal action without the payment language in your subcontract, or even worse, without a written subcontract.

And a word about truck drivers - many owner-operator truck drivers have found themselves working hundreds of hours hauling on a public construction contract without receiving a dime. Part of the problem is the Department of Labor does not consider owner-operator truck drivers to be employees. Consequently owner-operators do not have to be paid on a weekly basis. The other part of the problem is that owner-operator truck drivers may not be covered as a subcontractor would because they very seldom, if ever, have a written subcontract with either the prime contractor or one of its' subcontractors. An owner-operator may give up any protections under AS 36.90.210 when there isn't a written subcontract.

Right about now you might be saying 'Big deal - it will cost me more in legal fees than the contractor/subcontractor owes me.' That may be true. You should always consider the cost of legal action before you take it. 'So where does that leave us?' you

might ask. Well there is always the payment bond.

ADOT&P requires prime contractors to maintain payment and performance bonds on every ADOT&P construction contract. Claiming against the contractor's payment bond generally results in a fairly quick resolution of your payment difficulties, but it may come at a cost. Taking this approach can damage working relationships. There are also some time restraints found in AS 36.25.020 to consider.

There are no easy answers when it comes to timely payment problems. And the answer, whatever it may be, rests with the subcontractor that is not being paid promptly. Each course of action, whether it's filing against the bond, obtaining legal counsel



or simply continuing to wait, has a potential cost that business owners should consider and weigh carefully.

*Contributed by: Mike Cray,
Central Regional Office Engineer—
Construction Branch, ADOT&P*

Bidder's Registration

All firms must register annually, or prior to project award, with the Alaska Department of Transportation and Public Facilities (ADOT&PF), Civil Rights Office (CRO). Just recently the CRO changed the timeframe for registration. In the past, firms were required to register between July 1st and June 30th (state fiscal year). Now, all firms are required to register by calendar year, starting January 1st. This change was made to better facilitate the contracting community. The contractor will no longer have to worry about submitting their bidder's registration during the middle of the construction season, which is generally their busiest time of the year. All firms currently registered will remain current through December 31st 2004. Any firm being awarded an ADOT&PF construction project, who is not currently registered, must submit their registration to the CRO. Beginning January 1, 2005, **all** firms are required to register for the new calendar year. You can fax or mail your bidder's registration to the CRO. This form can be found on the CRO website at www.dot.state.ak.us/cvlrts in the forms section.



Bidder's Registration, Good Faith Efforts, and the DBE

DBEs that wish to remain a Good Faith Effort (GFE) required contact for prime contractors bidding on ADOT&PF projects must submit their bidder's registration annually with the CRO. DBEs that do not register by January 1, 2005 will not be a required contact for GFE bid solicitations. However, if a DBE is working on an ADOT&PF construction project, they must register with the CRO, prior to award. You can register and/or make changes at any time during the year. These changes will be reflected in the next DBE directory update. As a DBE your required contact status can be changed at any time. If, for instance, your firm has enough work for the construction season, you can change your GFE contact status to "no" so you are not inundated with bid requests. Later, should you decide to be a GFE contact, submit your request in writing to the CRO. Again, this change will be reflected in the next update of the DBE directory which is posted on the website weekly.

A prime still receives credit for certified work performed by a DBE, regardless of their GFE status.

*Contributed by: Mary Caterinichio
Statistical Technician, ADOT&PF*

Annual EEO Report

Once again, it's almost time for the Annual Equal Employment Opportunity (EEO) Report for all Federal Highway Administration (FHWA) funded projects that have workforce activity during the last full pay period in July 2004 (ending July 31st). This report is required for **all** contractors. This report should include the number of *employees* **NOT** the number of workforce *hours* for the specified time

period. Please remember to report on Federal-Aid Highway (FHWA) projects only. Please do not report on any other type of project (Federal Aviation Administration or Municipality of Anchorage, etc.).

This completed report must be received by the Civil Rights Office no later than August 23, 2004.

The report and instruction sheet will be provided to the contractors through the regional project engineers. If any assistance is needed, please contact Mary Caterinichio in the Civil Rights Office (see below).

*Contributed by Mary Caterinichio
Statistical Technician, ADOT&PF
(907) 269-0846
mary_caterinichio@dot.state.ak.us*



DBE Trucking

What are the rules the Alaska Department of Transportation and Public Facilities follow when giving DBE credit for transportation/hauling?

In addressing DBE trucking, Section 120, of the Special Provision (included in federally funded design and construction contracts let by the Alaska Department of Transportation and Public Facilities) states:

“A DBE trucking firm certified and performing work in a transportation/hauling category is restricted to credit for work performed with its own trucks and personnel certified with the CRO prior to submitting a bid to a contractor for DBE trucking. The DBE trucking firm must demonstrate that it



owns all trucks (proof of title and/or registration) to be credited for work and that all operators are employed by the DBE trucking firm. A DBE trucking firm that does not certify its trucks and personnel that it employs on a job will be considered a broker of trucking services and limited

to credit for a broker. (This does not affect the CUF of that same firm, when performance includes the hauling of materials for that work.)”

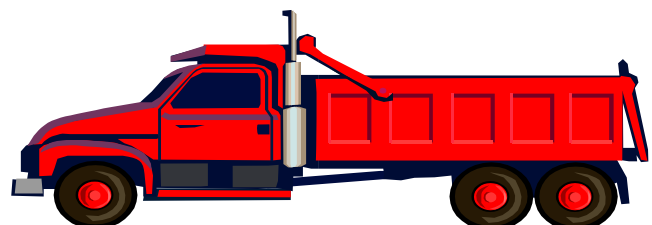
If your business is certified as a DBE to perform transportation/hauling and you wish to receive “100% DBE credit” for performing trucking work on our departmental contracts, it is crucial that you register your vehicles and employees with the Civil Rights Office (CRO) **prior** to submitting your bid to work on a particular contract. If your vehicles and

employees are not registered with the CRO and you submit a bid to perform transportation/hauling on one of our federally funded projects, then your business would be considered a broker and only 5% DBE credit would be given. This may make all the difference in your firm being awarded a contract, as most prime contractors are striving to receive 100% DBE credit for transportation/hauling work.



In a few weeks the CRO will send each DBE firm currently certified to receive 100% DBE credit for transportation/hauling the list of vehicles and employees they currently have on file. These firms should review the information and provide the CRO with any changes. The DBE firms that have not been approved for 100% DBE credit will be provided instructions on how to register their vehicles and employees.

*Contributed by: Eileen Oliver
Senior Certification Officer, ADOT&PF*



ALASKA UNIFIED CERTIFICATION PROGRAM ANNUAL MEETING

During February and March 2004, the Civil Rights Office (CRO) of the Alaska Department of Transportation & Public Facilities (ADOT&PF) held the first annual meeting of the Alaska Unified Certification Program (AUCP). To ensure maximum attendance by DBE firms, the meetings were held in three different locations, Anchorage, Fairbanks, and Juneau.

Agencies participating in the AUCP meeting include the Alaska Railroad, the City and Borough of



Kim Eaton—Alyeska Pipeline Service Company

Juneau, the Municipality of Anchorage, the City of North Pole, the City of Wasilla, the Kenai Municipal Airport, the Procurement Technical Assistance Center (PTAC), Alyeska Pipeline Service Company, the Federal Aviation Administration, the Federal Highways Administration, and ADOT&PF. Representatives of some of these agencies were available to explain the bidding and contracting process for their particular agency.

The CRO would like to take this opportunity to publicly thank guest speakers Althea Clapp and Ouida Morrison of the Alaska Railroad, Joe Bernardini and Teresa Smith of the Municipality of Anchorage, Katherine Anderson and Mary



Anchorage Meeting

Sheehan of the Procurement Technical Assistance Center, and Kim Eaton of Alyeska Pipeline Service Company. A special thanks also goes to Anchorage Mayor Mark Begich and William Robertson, Central Region Director for ADOT&PF, for opening the Anchorage session, and Alyeska Pipeline Service Company, the Alaska Railroad, and the City and Borough of Juneau for covering the

of the DBE firms attending the sessions made a connection and are planning to work with each other to pursue contract opportunities using a team approach.

The CRO is already planning the AUCP meeting for 2005 and is soliciting recommendations for items to cover during that meeting. If you have ideas on how we can better serve your needs, please e-mail your comments or recommendations to Beckie Oliva our Support Services Coordinator, at beckie_oliva@dot.state.ak.us. You can also reach Beckie by calling (907) 269-0844.



Ouida Morrison	John Huff
Alaska Railroad Corp	ADOT&PF

expense of meeting space and refreshments.

The AUCP meetings provided a great opportunity for DBE firms to gain additional information about the DBE program; to meet the staff of the Civil Rights Office; to learn about the contracting procedures and bid opportunities of the various AUCP member agencies; and to meet other DBE firms. At least two

*Contributed by: Eileen Oliver
Senior Certification Officer, ADOT&PF*



Jonathan Larson	Mary Bondurant	Teresa Smith
FAA	Kenai Airport	Municipality of Anchorage



UPCOMING EVENTS & TRAINING OPPORTUNITIES

April 2004

- ✓ **Bidding/Estimating and Multi-Agency Certification Workshop (HUB Zone, 8A, PTAC, and AUCP DBE)**
Friday; April 23, 2004
8:30 a.m.—3:30 p.m.
Anchorage, Alaska
REGISTER/Questions: 269-0844
COST: FREE

- ✓ **Bidding/Estimating and AUCP DBE Certification Workshop**
Friday, April 30, 2003
9:00 a.m.—12:00 noon
Wasilla, Alaska
REGISTER/ Questions: 269-0844
COST: FREE

May 2004

- ✓ **AUCP DBE Certification Workshop (with some Bidding/Estimating Information)**
Wednesday; May 5, 2004
1:00—4:00 p.m.
Kenai, Alaska
REGISTER/Questions: 269-0844
COST: FREE

June—July 2003

- ✓ **Annual DBE Goal Setting Meeting**
This meeting will be held regionally in Anchorage, Fairbanks, and Juneau. The dates and location are yet to be determined, but will be held in June or early July (see article below)
For more Information: 269-0581
COST: FREE

It's DBE Annual Goal Time Again!

It is almost that time again when the Alaska Department of Transportation and Public Facilities (ADOT&PF) sets their Annual DBE goals for construction projects. We are hoping to churn up a bit more enthusiasm for our annual dog and pony show that we do to receive public input on this goal.

Here is some information that may clarify why we set an Annual DBE Goal. We set two types of DBE Goals at ADOT&PF, the overall Annual Goal and individual Project Goals for DBE participation.

The Annual DBE Goal is a two-step process that establishes our *best estimate* for what the DBE participation will be on projects for each mode (FHWA, FTA and

FAA) for the coming Federal Fiscal Year (FFY). The Step 1 goal percentage is determined by the ratio of the number of DBE firms divided by the number of ALL firms. Only those firms ready, willing, and able to work for ADOT&PF are included. The Step 2 goal is an adjustment of the Step 1 percentage, based on historical DBE utilization and the absence of discriminatory behavior. An Annual DBE goal is set every year during the months of June and July for submittal on August 1 to the appropriate federal agency (FHWA, FTA or FAA). A separate and distinct goal must be set for each mode (FHWA, FTA or FAA) for years when the ADOT&PF expects to receive federal financial assistance from these modes. We expect to hold meetings in Anchorage,

Fairbanks and Juneau during June and early July this year.

The Annual DBE Goals are achieved by setting specific DBE Goals on each project (with any federal funding) based on the scope, location, etc. of that project. See the Civil Rights Office brochure on *Demystifying DBE Project Goal Setting for DBE Participation* to find out how we set project goals.

We also anticipate a change in the way public participation is handled for the DBE Annual Goal so if you have any suggestions, please call Jon Dunham at 269-0851 or 1(800) 770-6236.

*Contributed by Jon Dunham
CRO Manager, ADOT&PF*



Notes & News About Certification



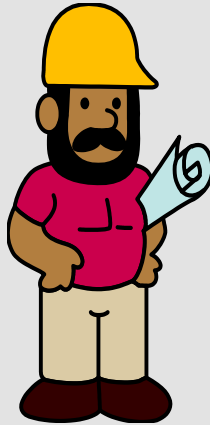
Newly Certified Firms



- ✓ **Aglaq, LLC**
Anchorage, Alaska
Line of Work:
Construction: Campground/Roadside/ Trail Appurtenances; Carpentry— Finish/Rough/Framing; Concrete— Cast-In-Place/Foundation/Slabs; Demolition of Structures; Earthwork— Excavation & Embankment/Site Work; Erosion Control—Armor Mat/RipRap; Metal Buildings Erection; Steel Erection-Buildings
- ✓ **Agviq, LLC**
Anchorage, Alaska
Line of Work:
Consultant: Construction Administration—Office Engineering Services; Cost Estimations; Environmental; Hazardous Materials Investigation/Remediation; Hazardous Materials Testing
Construction: Demolition of Structures; Earthwork – Site Work; Hazardous Material Removal/ Remediation; Mobilization/ Demobilization
Marine Vessels: Hazardous Materials Removal/ Remediation; Hazardous Materials Testing
Other: Non-Construction Consultant - Environmental Consulting Services; Non-Construction Contractor— Environmental Remediation Services
- ✓ **ArrowHealth Corporation**
Anchorage, Alaska
Line of Work:
Other: Business Services- Medical and Diagnostic Laboratories
- ✓ **Cooper Zietz Engineers, Inc.**
Portland, Oregon
Line of Work:
Consultant: Civil Engineer; Construction Administration—Office Engineering and Inspection Services; Environmental; Hazardous Materials Investigation/ Remediation; Permitting
- ✓ **Delta Leasing, LLC**
Anchorage, Alaska
Line of Work:
Supplier: Equipment Rental – Light Duty Vehicles
- ✓ **Ekuk Rock Products, LLC**
Dillingham, Alaska
Line of Work:
Construction: Aggregate Crushing; Clearing/Grubbing
Supplier: Aggregates
- ✓ **Jane Mobley Associates, Inc.**
Kansas City, Missouri
Line of Work:
Consultant: Graphics; Public Involvement
Concessions: Advertising
- ✓ **Nefzger Consulting**
Anchorage, Alaska
Line of Work:
Consultant: Drafting & Reprographic Services
- ✓ **Sayak Construction Services**
Anchorage, Alaska
Line of Work:
Construction: Aggregate Crushing; Asphalt Paving—Bike Paths and Roadways, Pavement Grooving, Rotomilling; Camp Facilities; Campground/Roadside/ Trail Appurtenances; Clearing/Grubbing; Concrete—Finishing/Special Coatings; Demolition of Structures; Earthwork— Excavation/Embankment/Site Work; Erosion Control—Armor Mat/RipRap; Flooring; Hazardous Material Removal/Remediation; Marine Docks; Telecommunications: Fiber Optics/ Controls/Electronics; Underground— Petroleum/Oil/ Lubricant and Sewer/ Water Line Installation
- ✓ **St. George Chadux Corporation**
Anchorage, Alaska
Line of Work:
Consultant: Environmental; Hazardous Materials Investigation and Remediation; Permitting
Construction: Aggregate Crushing; Demolition of Structures; Earthwork— Site Work; Exterior Buildings – Painting/Sandblasting/Sealants/ Roofing; Hazardous Material Removal/Remediation; Mobilization/ Demobilization; Surveying— Unlicensed; Underground – Petroleum Oil/Lubricant and Sewer/Water Line Installation
Supplier: Aggregates
Other: Business Services - Petroleum and Petroleum Products Merchant Wholesalers
- ✓ **Tikigaq Engineering Services, LLC**
Anchorage, Alaska
Line of Work:
Consultant: Civil Engineer
Other: Non-Construction Consultant - Construction Management, Commercial and Institutional Buildings; Construction Management, Highway, Road, Street and Bridge; Construction Management, Industrial Building (Except Warehouses); Construction Management, Water and Sewer Line
- ✓ **Tikigaq Technology Services, LLC**
Anchorage, Alaska
Line of Work:
Construction: Telecommunications— Fiber Optics/Controls/Electronics
Supplier: Telecommunications—Fiber Optics/Controls/Electronics
Other: Business Services
- ✓ **Vesta Rae & Associates, LLC**
Spring, Texas
Line of Work:
Consultant: Construction Administration—Office Engineering Services; Graphics; Public Involvement
Other: Business Services-Marketing Strategies, Political Lobbyist

Re-Certified Firms

- ✓ Alaska Contracting & Consulting
North Pole, Alaska
- ✓ Alaska Road Boring Company
Anchorage, Alaska
- ✓ AR Larsen Company, Inc.
Redmond, Washington
- ✓ Crystal Electric Company
Galena, Alaska
- ✓ Doig Enterprises
Shelton, Washington
- ✓ Earthscape
Anchorage, Alaska



- ✓ Harai & Associates, Inc.
Petersburg, Alaska
- ✓ Karabelnikoff Surveying
Anchorage, Alaska
- ✓ Phukan, Inc.
Anchorage, Alaska
- ✓ Solar Environmental Services, Inc.
Anchorage, Alaska
- ✓ Valerie J Southern Transportation Consulting
Issaquah, Washington

On-Site Representative

Helpful Hint: Some DBE firms include the Appendix A and Appendix B forms in their hiring packages, which allows new employees to fill out the forms at the time of hire. Copies of these completed forms are then forwarded to the CRO. Blank Appendix A and Appendix B forms can be downloaded at any time from the CRO web site (www.dot.state.ak.us/cvlrts).

Is your business ready for the start of the 2004 construction season? With a new construction season fast approaching, the Civil Rights Office (CRO) wants to ensure all DBE firms have an opportunity to register their current On-Site Representatives.

Section 120, Part 3.03(2)(f)(3), which is a Special Provision of the Alaska Department of Transportation and Public Facilities' (ADOT&PF) Construction Contracts for the Disadvantaged Business Enterprise (DBE) program, requires that DBE owners or one of their key employees be at the work site and responsible for the work performed on the contract.

Key employees are those individuals that have been approved as "on-site representatives" by the CRO. These employees traditionally work in the field and have technical knowledge about the line of work your business performs. The on-site

representative must be authorized to represent your company and should have the ability to answer questions regarding the work being performed on the project in question.

Keep in mind, that DBE credit will not be given for work performed on ADOT&PF contracts prior to approval of the DBE firm's designated on-site representative.

To have an employee designated as an on-site representative, a completed Appendix A (Management Responsibilities form) and Appendix B (Employment History form) must be submitted to the CRO for approval. Generally speaking, employees who hold administrative or clerical positions in your business will not be approved as an on-site representative.

In the next few weeks, the CRO will send each DBE firm a packet of information to register the indi-

viduals they have designated as their on-site representatives.

*Contributed by: Eileen Oliver
Senior Certification Officer, ADOT&PF*

Long Time Vacant Position Filled

Reneiase Bagsby has accepted the External EEO/Title VI/ADA Officer position with the Civil Rights Office that was previously held by Allan Nakanishi. Reneiase comes from the Alaska Department of Labor and Workforce Development where she was an Administrative Manager for the Mechanical Inspection Section as well as Wage and Hour Administration. She has over 13 years of personnel experience and over 5 years supervisory experience. Her first day at the Civil Rights Office will be April 21, 2004. **Welcome aboard, Reneiase!**

*Contributed by Jon Dunham
CRO Manager, ADOT&PF*

CIVIL RIGHTS OFFICE — STAFF MEMBERS

CRO Manager—Jon Dunham

Responsible for overall Civil Rights Programs implementation and reporting to Federal Highway Administration, Federal Aviation Administration, and Federal Transit Administration for Alaska Department of Transportation and Public Facilities. Supervises all Civil Rights Office Staff.

DBE Certification—

Eileen Oliver Administers the DBE certification program by coordinating functions between Alaska Unified Certification Program Members, DBEs, and various agencies representing minority or women owned, small or disadvantaged businesses. Oversees certification outreach, processing of DBE applications, recertifications and annual reviews.

John Huff Assists businesses with navigating the DBE certification process. Conducts outreach, validates applications and performs recertifications and annual reviews.

Linda K. Babb Assists businesses with navigating the DBE certification process. Conducts outreach, validates applications and performs recertifications and annual reviews. Liaison for the Alaska Unified Certification Program.

Support Services—Beckie M. Oliva

Administers the DBE and OJT Support Services programs, working with contractors bidding on Alaska Department of Transportation and Public Facilities projects

Administrative Staff—

Judi Flitter Assists with the budget for the Civil Rights Office, provides office support and assists with the 75% reimbursement training program.

Anna J. Kline Handles all incoming communication with the Civil Rights Office and supports the administrative functions of the Civil Rights Office staff.

Compliance Programs—

Renease D. Bagsby Performs contract compliance reviews and enforcement of external EEO, DBE, and OJT programs. Administers the Title VI program under the Civil Rights Act of 1964. Investigates discrimination complaints. Administers department ADA Program.

Donna M. Townsend Performs contract compliance reviews and enforcement of external EEO, DBE, and OJT programs. Assists in administering the department's Title VI and ADA programs.

Mary Caterinichio Maintains the Civil Rights Office database and works with contractors and Federal Highway Administration and Federal Aviation Administration on numerous aspects of reporting.

Alaska Department of Transportation and Public Facilities Civil Rights Office

2200 E. 42nd Avenue

Mailing Address: P.O. Box 196900
Anchorage, Alaska 99519-6900

Phone: (907) 269-0851

(800) 770-6236 (within Alaska)

Fax: (907) 269-0847

Web site: www.dot.state.ak.us/cvrlrts